

# **Hungerhill Academy Trust**

## **Financial Statements**

**31st August 2015**



## **Hungerhill Academy Trust**

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## Hungerhill Academy Trust

### Reference and Administrative Details for the Year Ended 31st August 2015

#### Governors (Members)

M Bates (i)(ii)(iii)(iv)  
R Kiddle (i)  
H Redford-Hernandez (i)(ii)(iii)(iv)  
A Robinson (i)(ii)(iii)(iv)  
R Young (i)(ii)(iv)

#### Governors (Trustees)

T Brown (i) (resigned 09.07.15)  
N Burne (i)(ii)(iii)(iv)  
K Burns (iv)  
K Flanagan (ii)(iii)(iv)  
J Fletcher (iv)  
N Holliday (i)(iii) (resigned 01.10.15)  
T Ladley (i)(iii)  
J McGlone (ii)(iv)  
A Monk (iv) (resigned 08.09.15)  
S Newman (appointed 22.09.15)  
G Peacock (appointed 21.05.15)  
Z Piggott (iii)  
S Stone (iii)(iv)  
W Sumner (iv) (resigned 08.09.15)

- (i) member of the Finance and Resources committee
- (ii) member of the Teaching, Learning and Performance committee
- (iii) member of the Human Resources committee
- (iv) member of the Student Welfare committee including Educational Visits and School Admissions sub committees

#### Accounting Officer

H Redford-Hernandez

#### Company Secretary

S Williams-McGlone

#### Senior Leadership Team

Executive Headteacher	H Redford-Hernandez
Associate Headteacher	K Stephenson
Business Manager	S Williams-McGlone
Assistant Headteacher	S Crossley (retired 31.8.15)
Assistant Headteacher	P Allman
Assistant Headteacher	L Pond (became Deputy Headteacher 1.9.15)
Assistant Headteacher	J Rivers (became Deputy Headteacher 1.9.15)
Associate Assistant Headteacher	S Parker-Browne (became Assistant Headteacher 1.9.15)
Clerk to the Governors	C Keogan

#### Company Registration Number

07939747 (England and Wales)

#### Registered Office:

Hungerhill School  
Hungerhill Lane  
Edenthorpe  
Doncaster  
South Yorkshire  
DN3 2JY

#### Independent Auditors:

Smailes Goldie  
Regent's Court  
Princess Street  
Hull  
HU2 8BA

## **Hungerhill Academy Trust**

### **Reference and Administrative Details for the Year Ended 31st August 2015**

#### **Bankers:**

Barclays Bank plc  
Barclays Corporate Banking  
2nd Floor  
1 St Paul's Place  
121 Norfolk Street  
Sheffield  
S1 2JW

#### **Solicitors:**

Wrigleys Solicitors LLP  
19 Cookridge Street  
Leeds  
LS2 3AG

## **Hungerhill Academy Trust**

### **Governors' Report for the year ended 31st August 2015**

The governors present their annual report together with the financial statements and auditors' report of the charitable company for the period 1 September 2014 to 31 August 2015. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates as an academy for students aged 11 to 16, serving a catchment area including Barnby Dun, Dunsville, Edenthorpe and Kirk Sandall. It has a student capacity of 1120 and had a roll of 1136 in the school census on 1st October 2015.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The governors act as the trustees for the charitable activities of Hungerhill Academy Trust and are also the directors of the charitable company for the purposes of company law. The charitable company is known as Hungerhill Academy Trust operating as Hungerhill School.

Details of the governors who served throughout the period are included in the Reference and Administrative Details on page 1. There are currently one staff and two parent governor vacancies.

#### **Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### **Governors' Indemnities**

In accordance with normal commercial practice the Academy Trust has purchased cover to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The Academy Trust purchased insurance up to 28th February 2015 and joined the Department for Education's risk protection arrangement (RPA) on 1st March 2015. The RPA is an alternative to insurance, through which the cost of risks that materialise will be covered by government funds. Part of the arrangement is unlimited Professional Indemnity.

#### **Method of Recruitment and appointment or Election of trustees**

In accordance with the articles of association the governors are appointed as follows:

- a. The Members may appoint up to 7 parent governors, 3 staff governors and 9 community governors
- b. Staff governors are appointed through any process they may determine, including by a suitable election process. The total number of governors (including the Head) who are employees of the Academy Trust shall not exceed one third of the total number of governors.
- c. The Head shall be treated for all purposes as being an ex officio governor.
- d. The parent governors shall be elected in a secret ballot by parents of registered students at the academy. Where a vacancy for a parent governor is to be filled by election, the governing body takes such steps as are reasonably practical to secure that every person who is known to them to be a parent of a registered pupil is informed of the vacancy and that he is entitled to stand as a candidate, and vote at the election, and be given an opportunity to do so. If it is not practical to fill the vacancy by a parent of a registered pupil at the Academy, the members may appoint a person who is the parent of a child of compulsory school age.

## **Hungerhill Academy Trust**

### **Governors' Report for the year ended 31st August 2015**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Policies and Procedures Adopted for the Induction and Training of Trustees**

All governors, on appointment, receive a 'Governor's Year Plan' which outlines the role of a governor; the structure of the governing body; the composition and remit of each committee; a calendar of meetings; the structure of the senior leadership team and on line links to further training. Each new governor then meets with the Chair and Headteacher, is given a tour of the school and an outline of the work of the governing body. A skills audit is undertaken and the governor is asked to consider the committees to which s/he is able to make a contribution. In addition induction training is offered by the Local Authority and each new governor is strongly advised to attend.

Training for existing governors is provided on a 'bespoke' basis. Each meeting of the full board is preceded by a training session on a topic identified by the governors themselves. For example, topics covered during 2014-15 included the new Ofsted framework; the school development plan; teaching and learning and careers information guidance, the new accountability measures including progress 8 and the recent SEN reforms and pupil premium. In addition annual training is provided on value added analysis of the school's examination results. Governors have also attended child protection training and other staff training activities. The Local Authority also provides Governor Forums - termly update sessions which are well attended by the governors of the school.

##### **Organisational structure**

The governors are responsible for establishing the strategic direction; setting general policy; approving and adopting a three year and annual development plan; setting and monitoring the budget; approving capital expenditure and staff appointments above a defined level.

The Senior Leadership Team (SLT) for the academic year 2014/15 consisted of the Headteacher; Associate Headteacher; the Business Manager; four Assistant Headteachers; an Associate Assistant Headteacher; and the Clerk to the Governors. The team has been temporarily restructured for the academic year 2015/16 pending the retirement of the Associate Headteacher. The team currently consists of the Headteacher; Associate Headteacher; two Deputy Headteachers; the Business Manager; two Assistant Headteachers and three extended leadership team members. The core leadership team meets three times a week; one meeting is for strategic purposes and the other two focus on achievement and operational matters. Each member of the leadership team has direct line management and project management responsibilities linked to all areas of the curriculum and school administration.

The Headteacher meets with the Chair and Vice Chair of Governors every two weeks.

The Headteacher attends all governor committee meetings and the Business Manager attends all Full Board, all Finance and Resources and other committee meetings as Company Secretary. The Headteacher's PA clerks all governor committee meetings and the Local Authority Governor's Support Service provide a clerk for the Full Board meetings.

Day-to-day management is delegated to the Headteacher. All strategic decisions are delegated to the SLT and all staff appointments are ratified by the governors. The Headteacher is the Accounting Officer.

##### **Connected Organisations including Related Party Relationships**

Hungerhill Academy Trust is an Associate Member of the Brighter Futures Learning Partnership Trust, which is an educational charitable trust established on 4 February 2010 consisting of: Barnby Dun Primary Academy; Canon Popham (Voluntary Aided) Church of England School; Dunsville Primary School; Edenthorpe Hall Primary School; Kirk Sandall Infant School; Kirk Sandall Junior School; the 'BEAK' Sure Start Children's Centre; John Leggott College; Doncaster Rovers Football Club and RDASH.

In addition, Hungerhill Academy Trust is an Associate Member of the Partners In Learning teaching school alliance and in September was designated as a Secondary Teaching School as part of that alliance.

##### **Risk management**

The governors have a duty to identify and review the risks to which the academy trust is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

## **Hungerhill Academy Trust**

### **Governors' Report for the year ended 31st August 2015**

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The objectives of the Academy Trust, as set out in the Articles of Association are:

1. To advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum ("the Academy Trust")
2. Promoting for the benefit of the inhabitants of Edenthorpe and the surrounding area the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of life of the said inhabitants.

The core purpose of the Academy Trust is to help young people to cope with the difficult task of growing up in today's society and to prepare themselves for adult life in a rapidly changing world. It is important to the school that all of our students are valued as unique individuals and are given every opportunity to fulfil their potential. Every person has talents and it is the job of the school to help youngsters to discover and nurture these talents.

The pursuit of excellence is important for everyone at the school and the school is totally committed to achieving the highest quality in all areas. High expectations lead to high standards, not only in academic performance but in all other areas of school life.

The success of Hungerhill School has been based on students, parents, governors and staff working together in partnership. In summary, it is a learning partnership dedicated to achieving the best education possible.

##### **Objectives, Strategies and Activities**

The school's aims are:

- To develop the potential of all students - their knowledge, skills and understanding - through an appropriate and relevant curriculum incorporating legal requirements;
- To use methods of learning and teaching which meet individual needs, develop feelings of confidence, bring success and maximise students' standards of achievement;
- To foster a caring, well-behaved community where students:
  - are well behaved and self-disciplined
  - feel they belong and are valued, are happy and emotionally secure, so that they are able to explore their feelings within a positive environment
  - value their own health and wellbeing
  - learn co-operation, tolerance and mutual respect and involve themselves fully in the life of the community
- To strive for quality and excellence in all aspects of school life;
- To provide clean, stimulating and safe surroundings which enhance learning and foster respect for the environment;
- To encourage a positive and active partnership with parents and the wider community.



## **Hungerhill Academy Trust**

### **Governors' Report for the year ended 31st August 2015**

#### **OBJECTIVES AND ACTIVITIES** **Objectives and aims (continued)**

More detailed information on the Academy Trust's main objectives for the year can be found in the development plan, which is divided into the following key areas:

- raising achievement and create a culture of excellence using Growth Mindset
- learning and teaching
- learning support
- leadership capacity
- strategic direction of the school

#### **Public benefit**

In setting objectives and planning activities the Governing Body has given careful consideration to the Charity Commission's Guidance on exercising its powers and duties. The achievement and performance of the Academy in the period provides clear evidence that it is meeting its obligations as a charity to deliver public benefit.

The admissions policy ensures that members of the surrounding community benefit from Academy activities as children residing in the catchment area are given highest priority, followed by other children at partner Trust schools. Children with statements of special educational needs and those who are in care are always admitted, as required by law.

In addition the facilities of the academy are made available for community and public use outside school hours, at weekends and in school holidays.

#### **STRATEGIC REPORT**

##### **Achievement and performance**

It has been an excellent year for achievement and performance, with almost all targets set by the governors being met and in some cases exceeded. The school has continued with its early entry policy in Mathematics and has chosen to publish both first and final entry results. Based on final entry outcomes, 73% of students achieved 5 A\*- C including English and Mathematics with 90% of students securing 3 levels progress in English and 81% in Mathematics. Above expected progress in English was 40% and 41% in Mathematics. These figures are well above national averages and represent outstanding performance from students whose attainment on entry, for the first time in many years, was below national averages. The school secured a positive progress 8 score using an open option system. This figure is likely to increase in future years given the recent changes to the school's curriculum structure.

All groups of students made very strong progress. Although the gap between disadvantaged and non-disadvantaged students increased slightly this year, the three year trend and current cohort data show the gap is closing. The use of pupil premium funding has helped to secure rates of progress for this cohort of students in line with or above their FFTD targets and well above national attainment benchmarks. Progress in almost all subject areas is outstanding with a significant number of students making more than expected progress.

Attendance continues to be much higher than the national average at 96.48% compared to a national average figure of 94.8%. The school's attendance record puts the school into the highest 10% of secondary schools across the country.

In 2012 the Academy Trust was inspected by Ofsted and was awarded the 'Outstanding' judgement in all areas of effectiveness. Since this judgement, the school has continued to improve its outcomes across all accountability measures.

## **Hungerhill Academy Trust**

### **Governors' Report for the year ended 31st August 2015**

#### **STRATEGIC REPORT**

##### **Going Concern**

After making appropriate enquiries, the governing body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

##### **Key Financial Performance Indicators**

The Academy Trust uses the following key financial performance indicators:

- Pupil numbers on school roll remain above 1,120;
- Employee salary costs to General Annual Grant is below 85% whilst the school implements a new staffing structure;

##### **Achievement and performance**

- Maintaining a level of £1,000,000, including free reserves, for any major school building projects, classroom refurbishment and the introduction of a new "progress 8 / EBAC" style curriculum.

For the period to 31 August 2015:

- the Academy Trust achieved a school roll of 1,136.
- the percentage of employee salary costs to General Annual Grant was 82%.

At 31 August 2015 the academy trust had free reserves of £1,424,185.

##### **Financial review**

###### *Reserves policy*

The governors review the reserve levels of the Academy Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The educational obligations that the Academy Trust has on a day-to-day basis are funded from its restricted reserves that were provided for this purpose. The governors need to ensure that the Academy Trust has sufficient working capital to cover delays between spending and receipts of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The governors have determined that the appropriate level of free reserves should be equivalent to one month's expenditure, approximately £500,000. The Academy Trust's current level of free reserves (total funds less the amount held in restricted fixed asset funds) is £1,424,185. Taking into account the nature of the Academy Trust's income streams, the governors are of the view that reserves at this level are sufficient to cover its working capital needs.

In addition, the governors have determined that the Academy Trust should build reserves for the purpose of large capital expenditure that cannot be funded from the annual budget. We may have to increase our net capacity through an additional build to accommodate increasing numbers from our local primary schools. Such reserves can be from either unrestricted general funds or restricted funds.

At 31 August 2015 the Academy Trust held cash at bank and in hand of £3,176,843. These funds are being held to fund the construction of a new teaching block currently under construction costing approximately £1,500,000 as well as other capital projects that have been identified for attention during the year ending 31 August 2016.

The restricted pension reserve fund shows a deficit of £1,594,000 at 31 August 2015. At the date of transfer the Academy Trust entered into an agreement to reduce the past service deficit over 18 years. During the year it was agreed that the Academy Trust would make additional annual contributions totalling £79,500 in 2014/15, £81,600 in 2015/16 and £83,700 in 2016/17, in respect of past service debt. The repayment amount will be reassessed in 2017 with revised payments taking effect from April 2017.

## Hungerhill Academy Trust

### Governors' Report for the year ended 31st August 2015

#### STRATEGIC REPORT

##### *Investment policy*

The Academy Trust regularly reviews the level of funds which are not immediately required as working capital and invests this on the UK money market in a treasury deposit account with a high street institution to maximise interest. The Academy Trust will not invest funds with overseas financial institutions.

##### **Principal risks and uncertainties**

The principal risks and uncertainties affecting the Academy include the following:

**Income risk:** Due to a new Free School setting up locally, we are concerned that in the future there could be a potential impact on the numbers in year 7.

**Pension funding risk:** The Local Government Pension Scheme is currently £1,594,000 in deficit and changes each year, although the deficit would only crystallise if the school became unable to service its commitments

**Major disruption/disaster:** the Academy has contingency plans which it reviews regularly.

**Legislation:** the Academy monitors current and forthcoming legislation regularly. The Academy not only seeks to ensure ongoing compliance but strives to ensure that it incorporates best practice.

**Litigation:** the Academy may be subject to litigation from time to time. The outcome of legal action is always uncertain and there is always the risk that it may prove more costly and time consuming than expected. There is a risk that litigation could be instigated in the future which could materially impact the Academy. The Academy endeavours to maintain adequate insurance levels for all appropriate insurable risks.

##### **Financial and risk management objectives and policies**

The governors have introduced systems and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the following statement:

The Members and Governors have reviewed current examples of best practice and have:

- set policies on internal controls which cover the following:
  - the type of risk the Academy faces
  - the level of risks which they regard as acceptable
  - the likelihood of the risks materialising
  - the Academy's ability to reduce the incidence and impact on the Academy's operations of risks that do materialise
  - the costs of operating particular controls relative to the benefits obtained
- clarified the responsibility of the senior leadership team to implement the governors' policies and to identify and evaluate risks for the governors' consideration;
- explained to employees that they have responsibility for internal control as part of their accountability for achieving objectives;
- embedded the control system in the Academy Trust's operations so that it becomes part of the culture of the Academy Trust;
- developed systems to respond quickly to evolving risks arising from factors within the Academy Trust and to changes in the external environments; and
- included procedures for reporting failing immediately to appropriate levels of management and the governors together with details of corrective action being taken.

## **Hungerhill Academy Trust**

### **Governors' Report for the year ended 31st August 2015**

#### **Future developments**

The Academy Trust has plans in the following areas:

- to work more closely with schools in the Brighter Futures Learning Partnership Trust;
- to develop Hungerhill as an outstanding Secondary Teaching School and ensure it fulfils its responsibilities as a strong partner in the Partners in Learning and Humber Strategic Alliances
- to ensure that the school provides an outstanding learning environment with the planned refurbishment of a number of classrooms, the PE block and student services, in addition to the replacement ceilings and lighting in key areas
- to develop stronger partnerships with an outstanding post 16 provider, ensuring our students have access to the very best 11-18 provision.

#### **AUDITORS**

Insofar as the governors are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The auditors, Smailes Goldie, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This governors' report, incorporating a strategic report, was approved by order of the board of governors, as the company's directors, on 2nd December 2015 and signed on its behalf by:



M Bates - Governor

## Hungerhill Academy Trust

### Governance Statement for the Year Ended 31st August 2015

#### Scope of Responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Hungerhill Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The board of governors has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Hungerhill Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of governors any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees, and sub-committees of the board, was as follows:

Governor	Full Board of Governors Meetings		Finance & Resources Committee		Human Resources Committee		Teaching, Learning and Performance Committee		Education a I Visits	
	No. attended (Out of possible)		No. attended (Out of possible)		No. attended (Out of possible)		No. attended (Out of possible)		No. attended (Out of possible)	
M Bates	6	(6)	10	(11)	3	(3)	3	(4)	-	-
T Brown	4	(5)	7	(10)	-	-	-	-	-	-
N Burne	5	(6)	9	(11)	3	(3)	4	(4)	4	(4)
K Burns	4	(6)	-	-	-	-	-	-	-	-
P Flanagan	4	(6)	-	-	0	(3)	2	(4)	-	-
J Fletcher	5	(6)	-	-	-	-	-	-	3	(4)
N Holliday	4	(6)	3	(9)	1	(3)	-	-	-	-
B Kiddle	5	(6)	7	(11)	-	-	-	-	-	-
T Ladley	5	(6)	-	-	1	(3)	-	-	-	-
J McGlone	6	(6)	-	-	-	-	2	(4)	-	-
A Monk	5	(6)	-	-	-	-	-	-	3	(4)
Z Piggott	5	(6)	-	-	3	(3)	-	-	-	-
H Redford-										
Hernandez	6	(6)	11	(11)	3	(3)	4	(4)	4	(4)
A Robinson	6	(6)	9	(11)	2	(3)	2	(4)	-	-
S Stone	6	(6)	-	-	3	(3)	-	-	3	(4)
W Summer	4	(6)	-	-	-	-	-	-	3	(4)
R Young	5	(6)	6	(11)	-	-	3	(4)	-	-
S Williams-McGlone	6	(6)	11	(11)	3	(3)	-	-	-	-



## **Hungerhill Academy Trust**

### **Governance Statement for the Year Ended 31st August 2015**

#### **Purposes and issues dealt with by sub committees**

**Finance and Resources Committee** is a sub-committee of the main board of governors. Its main purpose is to set, approve and monitor the school budget in accordance with the School Improvement Plan. The committee also considers medium-term financial plans. It ensures the school operates within the EFA Academies Financial Handbook and other regulatory guidelines and reviews reports from the Independent Reviewer and Auditors ensuring the financial procedures and controls are effective. Governors are acutely aware of the need to spend public funds appropriately. One of their aims is to ensure the school obtains value for money and throughout the year it undertakes best value reviews prior to the purchase of resources including, this year, IT hardware and software, building maintenance, refurbishment and capital build, spending on the grounds of health and safety and a full feasibility study for post 16 provision prior to the full board decision.

**Human Resources Committee** is a sub-committee of the main board of governors. Its purpose is to review the staff structures and requirements including appointments and dismissals. This committee also oversees, monitors and reviews the performance management for all staff ensuring the policies are fairly applied. Where necessary the committee will consider disciplinary and grievance issues, along with staff health issues.

**Teaching, Learning and Performance Committee** is a sub-committee of the main board of governors. Its purpose is to monitor and evaluate the impact of the quality of teaching and CPD on student progress and standards of achievement. It also reviews the school's curriculum to ensure it secures high standards of achievement whilst meeting the school's statutory obligations.

#### **Review of Value for Money**

As accounting officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by improving outcomes and efficiencies by:

- securing and improving examination outcomes;
- reviewing the curriculum to ensure maximum efficiency with staff usage;  
constantly reviewing the curriculum and staff structure to align the new curriculum to accountability measures;
- rigorous monthly monitoring of the budget, actuals v/s budget
- monitoring carefully utilities, challenging consumption levels;
- undertake best value reviews when purchasing goods and services;
- reviewing services to ensure they are still fit for purpose;
- comparing our outcomes to similar schools and consulting with other schools on initiatives to drive efficiency.

#### **The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Hungerhill Academy Trust for the period 1st September 2014 to 31st August 2015 and up to the date of approval of the annual report and financial statements.

## **Hungerhill Academy Trust**

### **Governance Statement for the Year Ended 31st August 2015**

#### **Capacity to Handle Risk**

The board of governors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of governors is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1st September 2014 to 31st August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of governors.

#### **The Risk and Control Framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures, including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the governing body;
- regular reviews by the Finance committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The governing body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the governors initially appointed T Ladley, a trustee, as responsible officer (RO).

The RO's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. The RO reports to the governing body on the operation of the systems of control and on the discharge of the governing body's financial responsibilities.

The RO provided reports to the Finance and Resources committee as of 31 December 2014, 30 April 2015 and 31 August 2015.

No material control issues were highlighted to the board.

The governing body decided moving forward it preferred Mrs Ladley to resume her role as trustee on the Finance and Resources Committee and therefore has appointed Smailes Goldie to undertake the Independent Reviewer (IR) role with effect from 1st September 2015. The IR team will be independent of the auditing team from Smailes Goldie.

#### **Review of Effectiveness**

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the responsible officer;
- the work of the external auditors;
- the financial management and governance self assessment process;
- the work of the existing managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

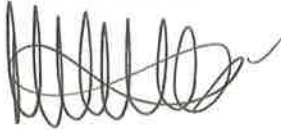
The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Resources committee and a plan to ensure continuous improvement of the system is in place.

**Hungerhill Academy Trust**

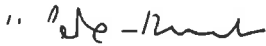
**Governance Statement  
for the Year Ended 31st August 2015**

Approved by order of the members of the board of trustees on 2nd December 2015 and signed on its behalf by:

M Bates - Governor

A handwritten signature in black ink, consisting of a series of vertical, wavy lines that resemble a stylized 'M' or a series of connected loops, followed by a small flourish.

H Redford-Hernandez - Accounting Officer

A handwritten signature in black ink, starting with a small 'H' followed by a series of connected loops and a final flourish.




## **Hungerhill Academy Trust**

### **Statement on Regularity, Propriety and Compliance for the year ended 31st August 2015**

As accounting officer of Hungerhill Academy Trust I have considered my responsibility to notify the academy trust board of governors and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust board of governors are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and EFA.



H Redford-Hernandez - Accounting Officer

2nd December 2015

## Hungerhill Academy Trust

### Statement of Governors Responsibilities for the year ended 31st August 2015

The governors (who act as trustees of Hungerhill Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the academy trust and of the incoming resources and application of resources, including the income and expenditure, of the academy trust for that period. In preparing those financial statements, the governors are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP 2005;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the academy trust will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the academy trust's transactions and disclose with reasonable accuracy at any time the financial position of the academy trust and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the academy trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

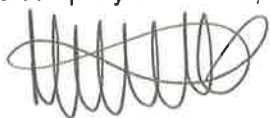
The governors are responsible for ensuring that in its conduct and operation the academy trust applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

In so far as the governors are aware:

- there is no relevant audit information of which the academy trust's auditors are unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The governors are responsible for the maintenance and integrity of corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This governors' report, incorporating a strategic report, was approved by order of the board of governors, as the company's directors, on 2nd December 2015 and signed on its behalf by:



M Bates - Governor

# **Report of the Independent Auditors to the Members of Hungerhill Academy Trust**

We have audited the financial statements of Hungerhill Academy Trust for the year ended 31 August 2015 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

## **Respective responsibilities of governors and auditors**

As explained more fully in the Statement of Governors Responsibilities set out on page fifteen, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors. As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

## **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy trust's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the governors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Governors' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

## **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31st August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2014 to 2015 issued by the EFA.

## **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Governors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

## Report of the Independent Auditors to the Members of Hungerhill Academy Trust

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Peter Duffield LLB FCA (Senior Statutory Auditor)  
for and on behalf of Smailes Goldie  
Regent's Court  
Princess Street  
Hull  
East Yorkshire  
HU2 8BA

2nd December 2015

## **Independent Reporting Accountant's Assurance Report on Regularity to Hungerhill Academy Trust and the Education Funding Agency**

In accordance with the terms of our engagement and further to the requirements of the Education Funding Agency (EFA), as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Hungerhill Academy Trust during the period 1st September 2014 to 31st August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Hungerhill Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Hungerhill Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hungerhill Academy Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Hungerhill Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Hungerhill Academy Trust's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1st September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1st September 2014 to 31st August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion includes:

- Ensuring value for money is sought for all goods/services procured by the Academy Trust, including those procured from related parties of the Academy Trust.
- Ensuring that fixed asset additions are made in line with the terms of the funding received and that fixed asset disposals are properly authorised by the EFA.
- Ensuring that expenditure incurred through the Academy Trust bank account and credit card is appropriate for the purposes of the Academy Trust and that there has been no personal expenditure from the Academy Trust's funds.
- Ensuring pension contributions are paid to the respective schemes in a timely manner.
- Ensuring returns required by regulatory or funding authorities are completed on a timely basis.

**Independent Reporting Accountant's Assurance Report on Regularity to  
Hungerhill Academy Trust and the Education Funding Agency**

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1st September 2014 to 31st August 2015 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

A handwritten signature in black ink, appearing to read 'Smailes Goldie', with a stylized flourish at the end.

Smailes Goldie  
Chartered Accountants  
Regent's Court  
Princess Street  
Hull  
East Yorkshire  
HU2 8BA

2nd December 2015

**Hungerhill Academy Trust**

**Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the year ended 31st August 2015**

	Notes	Unrestricted funds £	Restricted fixed asset fund £	Restricted general funds £	2015 Total funds £	2014 Total funds £
<b>INCOMING RESOURCES</b>						
<b>Incoming resources from generated funds</b>						
Activities for generating funds	2	34,402	-	-	34,402	39,159
Investment income	3	11,921	-	-	11,921	13,679
<b>Incoming resources from charitable activities</b>						
Academy's educational operations	4	-	23,047	6,682,030	6,705,077	7,360,878
<b>Total incoming resources</b>		46,323	23,047	6,682,030	6,751,400	7,413,716
<b>RESOURCES EXPENDED</b>						
<b>Costs of generating funds</b>						
Costs of generating voluntary income		19,792	-	-	19,792	18,327
<b>Charitable activities</b>						
Academy's educational operations	6	-	584,740	6,004,836	6,589,576	6,714,308
<b>Governance costs</b>	7	-	-	58,468	58,468	54,918
<b>Total resources expended</b>	5	19,792	584,740	6,063,304	6,667,836	6,787,553
<b>NET INCOME/(EXPENDITURE) FOR THE YEAR</b>						
		26,531	(561,693)	618,726	83,564	626,163
<b>Gross transfers between funds</b>	18	-	299,455	(299,455)	-	-
<b>Net income/(expenditure) for the year before other recognised gains and losses</b>		26,531	(262,238)	319,271	83,564	626,163
Actuarial gains/losses on defined benefit schemes		-	-	(112,000)	(112,000)	328,000
<b>Net movement in funds</b>		26,531	(262,238)	207,271	(28,436)	954,163

The notes form part of these financial statements

## Hungerhill Academy Trust

### Statement of Financial Activities - continued (Incorporating an Income and Expenditure Account) for the Year Ended 31st August 2015

	Notes	Unrestricted funds £	Restricted fixed asset fund £	Restricted general funds £	2015 Total funds £	2014 Total funds £
<b>RECONCILIATION OF FUNDS</b>						
<b>Total funds brought forward</b>		1,095,324	12,864,648	95,059	14,055,031	13,100,868
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>1,121,855</u>	<u>12,602,410</u>	<u>302,330</u>	<u>14,026,595</u>	<u>14,055,031</u>

#### CONTINUING OPERATIONS

All incoming resources and resources expended arise from continuing activities during the above two financial years.

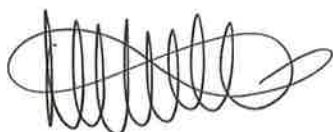


**Hungerhill Academy Trust (Registered number: 07939747)**

**Balance Sheet  
At 31st August 2015**

	Notes	2015 £	2014 £
<b>FIXED ASSETS</b>			
Tangible assets	11	12,602,410	12,840,538
<b>CURRENT ASSETS</b>			
Stocks	12	30,001	31,368
Debtors	13	269,907	402,858
Cash at bank		<u>3,176,842</u>	<u>2,849,491</u>
		3,476,750	3,283,717
<b>CREDITORS</b>			
Amounts falling due within one year	14	<u>(458,565)</u>	<u>(607,224)</u>
<b>NET CURRENT ASSETS</b>		<u>3,018,185</u>	<u>2,676,493</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		15,620,595	15,517,031
<b>PENSION LIABILITY</b>	19	<u>(1,594,000)</u>	<u>(1,462,000)</u>
<b>NET ASSETS</b>		<u><u>14,026,595</u></u>	<u><u>14,055,031</u></u>
<b>FUNDS</b>	18		
Unrestricted funds		1,121,855	1,095,324
Restricted funds		<u>12,904,740</u>	<u>12,959,707</u>
<b>TOTAL FUNDS</b>		<u><u>14,026,595</u></u>	<u><u>14,055,031</u></u>

The financial statements were approved by the Board of Governors on 2nd December 2015 and were signed on its behalf by:



M Bates -Governor

The notes form part of these financial statements

**Hungerhill Academy Trust**

**Cash Flow Statement  
for the year ended 31st August 2015**

		<b>2015</b>	<b>2014</b>
		<b>£</b>	<b>£</b>
<b>Net cash inflow from operating activities</b>	Notes 22	638,993	715,460
<b>Returns on investments and servicing of finance</b>	23	11,921	13,679
<b>Capital expenditure and financial investment</b>	23	(323,563)	(369,795)
<b>Increase in cash in the period</b>		<u>327,351</u>	<u>359,344</u>

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<b>Reconciliation of net cash flow to movement in net debt</b>	24		
Increase in cash in the period		<u>327,351</u>	<u>359,344</u>
Change in net debt resulting from cash flows		<u>327,351</u>	<u>359,344</u>
<b>Movement in net debt in the period</b>		327,351	359,344
<b>Net debt at 1st September</b>		<u>2,849,491</u>	<u>2,490,144</u>
<b>Net debt at 31st August</b>		<u>3,176,842</u>	<u>2,849,488</u>

The notes form part of these financial statements

**Notes to the financial statements  
for the year ended 31st August 2015**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction 2014 to 2015 issued by the EFA and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

**Going concern**

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

**Incoming resources**

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

**Grants receivable**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grants are reflected in the balance in the restricted fixed asset fund.

**Sponsorship income**

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

**Investment Income**

Interest receivable is included within the Statement of Financial Activities on a receivable basis.

**Donations**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

**Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

**Donated goods, facilities and services**

The value of donated services and gifts in kind provided to the academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with academy trust's accounting policies.

**Notes to the Financial Statements - continued  
for the year ended 31st August 2015**

**1. ACCOUNTING POLICIES - continued**

**Resources expended**

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

**Cost of generating funds**

These are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

**Charitable activities**

These are costs incurred on the academy trust's educational operations.

**Governance costs**

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

**Tangible fixed assets**

Assets costing £1000 or more and attractive assets below £1000 are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight line basis over its expected useful lives. The principal annual rates used for items acquired at cost are:

Freehold buildings	<b>2%</b>
Furniture and equipment	<b>10%</b>
Computer equipment	<b>33%</b>
Other computer equipment	<b>10%</b>

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**Stocks**

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

**Notes to the Financial Statements - continued  
for the year ended 31st August 2015**

**1. ACCOUNTING POLICIES - continued**

**Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency and the Department for Education.

**Pension benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 20, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

**Leased assets**

Rentals applicable to operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

# Hungerhill Academy Trust

## Notes to the Financial Statements - continued for the year ended 31st August 2015

### 2. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
Other income	1,213	-	1,213	6,130
Uniform sales	17,928	-	17,928	15,165
Hire of facilities	15,261	-	15,261	17,864
	<u>34,402</u>	<u>-</u>	<u>34,402</u>	<u>39,159</u>

### 3. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
Deposit account interest	11,921	-	11,921	13,679

### 4. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
General Annual Grant (GAG)	-	5,705,424	5,705,424	5,726,650
Other DfE grants	-	255,481	255,481	302,898
Local authority grants	-	112,870	112,870	97,450
Other grants and income	-	608,255	608,255	534,461
Capital grants	-	23,047	23,047	699,419
	<u>-</u>	<u>6,705,077</u>	<u>6,705,077</u>	<u>7,360,878</u>

# Hungerhill Academy Trust

## Notes to the Financial Statements - continued for the year ended 31st August 2015

### 5. RESOURCES EXPENDED

	Staff costs £	Non-pay Premises £	expenditure Other costs £	2015 Total £	2014 Total £
<b>Costs of generating funds</b>					
Costs of generating voluntary income	-	-	19,792	19,792	18,327
<b>Charitable activities</b>					
<b>Academies educational operations</b>					
Direct costs	3,965,700	203,772	815,780	4,985,252	5,180,749
Allocated support costs	<u>688,598</u>	<u>578,128</u>	<u>337,598</u>	<u>1,604,324</u>	<u>1,533,559</u>
	4,654,298	781,900	1,173,170	6,609,368	6,732,635
Governance costs including allocated support costs	<u>41,650</u>	<u>-</u>	<u>16,818</u>	<u>58,468</u>	<u>54,918</u>
	<u><u>4,695,948</u></u>	<u><u>781,900</u></u>	<u><u>1,189,988</u></u>	<u><u>6,667,836</u></u>	<u><u>6,787,553</u></u>

Net resources are stated after charging/(crediting):

	2015 £	2014 £
Auditors' remuneration	5,000	5,000
Depreciation - owned assets	575,320	574,829
Deficit on disposal of fixed asset	9,417	353,936
Operating lease charges	1,734	1,407
Auditors' remuneration other services	<u>4,500</u>	<u>8,000</u>

### 6. RESOURCES EXPENDED FROM CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
<b>Direct costs</b>				
Teaching and educational support staff	-	3,965,700	3,965,700	3,809,797
Depreciation	-	432,516	432,516	433,481
Loss on sale of assets	-	9,417	9,417	353,936
Educational supplies	-	467,966	467,966	459,005
Examination fees	-	75,285	75,285	94,075
Staff development	-	<u>34,368</u>	<u>34,368</u>	<u>30,455</u>
	-	4,985,252	4,985,252	5,180,749

Hungerhill Academy Trust

Notes to the Financial Statements - continued  
for the year ended 31st August 2015

6. RESOURCES EXPENDED FROM CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS - continued

	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
<b>Allocated support costs</b>				
Support staff costs	-	688,598	688,598	681,122
Depreciation	-	142,804	142,804	141,348
Recruitment and support	-	28,637	28,637	21,600
Maintenance of premises and equipment	-	258,426	258,426	230,150
Cleaning	-	5,193	5,193	5,237
Rent and rates	-	26,225	26,225	23,469
Insurance	-	41,923	41,923	72,481
Security and transport	-	10,445	10,445	3,874
Catering	-	308,961	308,961	296,211
Other support costs	-	93,112	93,112	58,067
	-	1,604,324	1,604,324	1,533,559
	-	6,589,576	6,589,576	6,714,308

7. GOVERNANCE COSTS

	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
Staff costs	-	41,650	41,650	40,346
Auditors' remuneration	-	5,000	5,000	5,000
Legal and professional fees	-	11,818	11,818	9,572
	-	58,468	58,468	54,918



Notes to the Financial Statements - continued  
for the year ended 31st August 2015

8. GOVERNORS' REMUNERATION AND BENEFITS

The Headteacher and other staff governors only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff and not in respect of their services as governors. Other governors did not receive any payments from the Academy Trust in respect of their role as governors. The value of governors' remuneration was as follows:

**H Redford-Hernandez (Headteacher)**

- Remuneration	£85,000 - £90,000	(2014: £85,000 - £90,000)
- Employer's pension contributions	£10,000 - £15,000	(2014: £10,000 - £15,000)

**J Fletcher (Staff Governor)**

- Remuneration	£45,000 - £50,000	(2014: £45,000 - £50,000)
- Employer's pension contributions	£5,000 - £10,000	(2014: £5,000 - £10,000)

**W Sumner (Staff Governor)**

- Remuneration	£40,000 - £45,000	(2014: £40,000 - £45,000)
- Employer's pension contributions	£5,000 - £10,000	(2014: £5,000 - £10,000)

**S Stone (Staff Governor)**

- Remuneration	£15,000 - £20,000	(2014: £15,000 - £20,000)
- Employers pension contributions	£1 - £5,000	(2014: £1 - £5,000)

During the year there were no other related party transactions involving the governors.

**Governors' expenses**

During the year ended 31 August 2015 no travel and subsistence expenses were reimbursed to governors (2014: £Nil).

9. STAFF COSTS

	2015 £	2014 £
Wages and salaries	3,818,158	3,670,528
Social security costs	255,518	244,632
Other pension costs	622,272	616,105
	<u>4,695,948</u>	<u>4,531,265</u>

The average number of persons (including senior management team) employed by the academy trust during the year expressed as full time equivalents was as follows:

	2015	2014
Teachers	75	75
Administration and support	55	55
	<u>130</u>	<u>130</u>

The number of employees whose emoluments fell within the following bands was:

	2015	2014
£60,001 - £70,000	1	1
£80,001 - £90,000	1	1
	<u>2</u>	<u>2</u>

Each of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2015, pension contributions for these staff amounted to £21,910 (2014 £20,879).

# Hungerhill Academy Trust

## Notes to the Financial Statements - continued for the year ended 31st August 2015

### 10. GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy Trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the costs of £691 (2014: £675) for the year are included within the total insurance costs.

### 11. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>				
At 1st September 2014	12,925,146	447,800	841,335	14,214,281
Additions	224,316	34,325	88,368	347,009
Disposals	-	(16,914)	-	(16,914)
At 31st August 2015	<u>13,149,462</u>	<u>465,211</u>	<u>929,703</u>	<u>14,544,376</u>
<b>DEPRECIATION</b>				
At 1st September 2014	828,642	131,721	413,380	1,373,743
Charge for year	346,576	53,979	174,765	575,320
Eliminated on disposal	-	(7,097)	-	(7,097)
At 31st August 2015	<u>1,175,218</u>	<u>178,603</u>	<u>588,145</u>	<u>1,941,966</u>
<b>NET BOOK VALUE</b>				
At 31st August 2015	<u>11,974,244</u>	<u>286,608</u>	<u>341,558</u>	<u>12,602,410</u>
At 31st August 2014	<u>12,096,504</u>	<u>316,079</u>	<u>427,955</u>	<u>12,840,538</u>

The Academy Trust's transactions relating to land and buildings during the year included the initial costs of construction of new examination room and classroom block at a cost of £224,316.

### 12. STOCKS

	2015 £	2014 £
Consumables	20,022	21,530
Clothing	<u>9,979</u>	<u>9,838</u>
	<u>30,001</u>	<u>31,368</u>

### 13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Trade debtors	37,690	63,750
Other debtors	172,362	233,059
Prepayments	<u>59,855</u>	<u>106,049</u>
	<u>269,907</u>	<u>402,858</u>

## Hungerhill Academy Trust

### Notes to the Financial Statements - continued for the year ended 31st August 2015

#### 14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Trade creditors	101,867	130,829
Social security and other taxes	77,185	73,494
Other creditors	75,956	74,381
Accruals and deferred income	<u>203,557</u>	<u>328,520</u>
	<u>458,565</u>	<u>607,224</u>

#### Deferred Income

	2015 £
Deferred income at 1 September 2014	136,516
Resources deferred in the year	108,347
Amounts released from previous year	<u>(136,516)</u>
Deferred income at 31 August 2015	<u>108,347</u>

Deferred income comprises monies relating to the 2015-2016 academic year. Amounts carried forward relate to:

	£
School trips 2015/16	93,013
Capital grants	13,398
Music tuition fees	<u>1,936</u>
	<u>108,347</u>

#### 15. OPERATING LEASE COMMITMENTS

At 31 August 2015 the Academy Trust had annual commitments under non-cancellable operating leases as follows:

	Other operating leases	
	2015 £	2014 £
Expiring:		
Within one year	1,258	1,842
Between one and five years	<u>110</u>	<u>110</u>
	<u>1,368</u>	<u>1,952</u>

#### 16. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceased to be a member.

# Hungerhill Academy Trust

## Notes to the Financial Statements - continued for the year ended 31st August 2015

### 17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted fixed asset fund £	Restricted general funds £	2015 Total funds £	2014 Total funds £
Fixed assets	-	12,602,410	-	12,602,410	12,840,538
Current assets	1,121,855	-	2,354,895	3,476,750	3,283,717
Current liabilities	-	-	(458,565)	(458,565)	(607,224)
Pension liability	-	-	(1,594,000)	(1,594,000)	(1,462,000)
	<u>1,121,855</u>	<u>12,602,410</u>	<u>302,330</u>	<u>14,026,595</u>	<u>14,055,031</u>

### 18. MOVEMENT IN FUNDS

	At 1.9.14 £	Net movement in funds £	Transfers between funds £	At 31.8.15 £
<b>Unrestricted funds</b>				
General fund	1,095,324	26,531	-	1,121,855
<b>Restricted funds</b>				
General Annual Grant (GAG)	1,557,059	638,726	(299,455)	1,896,330
Pension reserve	(1,462,000)	(132,000)	-	(1,594,000)
DfE/EFA capital grants	24,110	23,047	(47,157)	-
Capital expenditure from GAG	426,436	(174,766)	-	251,670
Donated land and buildings	11,220,388	(346,576)	-	10,873,812
Other fixed assets	<u>1,193,714</u>	<u>(63,398)</u>	<u>346,612</u>	<u>1,476,928</u>
	12,959,707	(54,967)	-	12,904,740
<b>TOTAL FUNDS</b>	<u>14,055,031</u>	<u>(28,436)</u>	<u>-</u>	<u>14,026,595</u>

# Hungerhill Academy Trust

## Notes to the Financial Statements - continued for the year ended 31st August 2015

### 18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	46,323	(19,792)	-	26,531
<b>Restricted funds</b>				
General Annual Grant (GAG)	5,705,424	(5,066,698)	-	638,726
Other DfE/EFA grants	255,481	(255,481)	-	-
Other government grants	112,870	(112,870)	-	-
Other grants and income	608,255	(608,255)	-	-
DfE/EFA capital grants	23,047	-	-	23,047
Pension reserve	-	(20,000)	(112,000)	(132,000)
Capital expenditure from GAG	-	(174,766)	-	(174,766)
Donated land and buildings	-	(346,576)	-	(346,576)
Other fixed assets	-	(63,398)	-	(63,398)
	6,705,077	(6,648,044)	(112,000)	(54,967)
<b>TOTAL FUNDS</b>	<u>6,751,400</u>	<u>(6,667,836)</u>	<u>(112,000)</u>	<u>(28,436)</u>

The specific purposes for which the funds are to be applied are as follows:

#### General Annual Grant (GAG)

The GAG consists of:

- School Budget Share
- LA Central Spend Equivalent Grant (LACSEG)/Educational Services Grant (ESG)

Under the funding agreement with the Secretary of State for Education, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

#### Other DfE/EFA grants, other government grants and other grants and income

The other DfE/EFA grants, other government grants and other grants and income must be used for the specific purposes for which they are given. Such grants and income enable the Academy Trust to fulfil its charitable objects.

#### Restricted fixed asset fund

The restricted fixed asset fund represents fixed assets which are held for specific purposes within the charitable objects of the Academy Trust, together with unspent capital funding carried forward at 31 August 2015.

**Notes to the Financial Statements - continued  
for the year ended 31st August 2015**

**19. PENSION AND SIMILAR OBLIGATIONS**

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the South Yorkshire Pensions Authority. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £75,956 (2014: £74,381) were payable to the schemes at 31 August 2015 and are included within creditors.

**Teachers' pension scheme  
Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million, giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

**Notes to the Financial Statements - continued  
for the year ended 31st August 2015**

**19. PENSION AND SIMILAR OBLIGATIONS  
- continued**

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £636,222 (2014: £600,574).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

**Local government pension scheme**

The LGPS is a funded defined benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £309,000, of which employer's contributions totalled £244,000 and employees' contributions totalled £65,000. The agreed contribution rates for future years are 14.1% for employers and between 5.5% and 8.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

During the year ended 31 August 2014 it was agreed that the Academy Trust would make additional annual contributions totalling £79,500 in 2014/15, £81,600 in 2015/16 and £83,700 in 2016/17, in respect of past service debt. It is anticipated that payments will be made for the next 15 years with a reassessment of the amount in 2017 and revised payments taking effect from April 2017.

**Principal actuarial assumptions**

	<b>At 31 August 2015</b>	<b>At 31 August 2014</b>
Expected return on scheme assets	5.56%	6.01%
Rate of increase in salaries	4.05%	3.95%
Rate of increase for pensions in payment/inflation	2.30%	2.20%
Discount rate for scheme liabilities	4.00%	4.00%
Inflation assumption (CPI)	2.30%	2.20%

Notes to the Financial Statements - continued  
for the year ended 31st August 2015

19. PENSION AND SIMILAR OBLIGATIONS  
- continued

**Sensitivity analysis**

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

	Approximate % increase/(decrease) to employer liability	Approximate monetary amount (£)
0.1% increase in discount rate	(4.64)	(74,000)
0.1% increase in inflation	4.71	75,000
1 year increase in member life expectancy	3.32	53,000

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2015	At 31 August 2014
Retiring today		
Males	23.0 years	22.9 years
Females	25.6 years	25.5 years
Retiring in 20 years		
Males	25.3 years	25.2 years
Females	28.4 years	28.3 years

**Local government pension scheme**

The academy trust's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2015	Fair value at 31 August 2015 £	Expected return at 31 August 2014	Fair value at 31 August 2014 £
Equities	6.50%	872,000	7.00%	745,000
Government bonds	2.50%	210,000	2.90%	159,000
Other bonds	3.60%	87,000	3.80%	80,000
Property	6.10%	169,000	6.20%	131,000
Cash	0.50%	26,000	0.50%	22,000
Other	6.50%	104,000	7.00%	79,000
<b>Total market value of assets</b>		1,468,000		1,216,000
Present value of scheme liabilities - Funded		(3,062,000)		(2,678,000)
<b>Deficit in the scheme</b>		(1,594,000)		(1,462,000)



**Notes to the Financial Statements - continued  
for the year ended 31st August 2015**

**19. PENSION AND SIMILAR OBLIGATIONS  
- continued**

The expected return on assets is based on the long term future expected investment return for each asset class as at the beginning of the year i.e. as at 1 September 2014 (for the year to 31 August 2015).

The actual return on scheme assets was £36,000 (2014: £143,000).

**Amounts recognised in the statement of financial activities**

	<b>2015 £</b>	<b>2014 £</b>
Current service cost (net of employee contributions)	<u>227,000</u>	<u>185,000</u>
Total operating charge	<u>227,000</u>	<u>185,000</u>

**Analysis of pension finance income/(costs)**

	<b>2015 £</b>	<b>2014 £</b>
Expected return on pension scheme assets	75,000	73,000
Interest on pension liabilities	<u>(112,000)</u>	<u>(138,000)</u>
<b>Pension finance income/(costs)</b>	<u>(37,000)</u>	<u>(65,000)</u>

The actuarial gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 17 is a £129,000 gain (2014: £241,000 gain).

**Movements in the present value of the defined benefit obligations were as follows:**

	<b>2015 £</b>	<b>2014 £</b>
<b>At 1 September</b>	2,678,000	2,865,000
Current service cost	227,000	185,000
Interest cost	112,000	138,000
Employee contributions	65,000	56,000
Actuarial (gain)/loss	72,000	(556,000)
Benefits paid	<u>(92,000)</u>	<u>(10,000)</u>
<b>At 31 August</b>	<u>3,062,000</u>	<u>2,678,000</u>

# Hungerhill Academy Trust

## Notes to the Financial Statements - continued for the year ended 31st August 2015

### 19. PENSION AND SIMILAR OBLIGATIONS - continued

#### Movements in the fair value of academy's share of scheme assets:

	2015 £	2014 £
<b>At 1 September</b>	1,216,000	1,118,000
Expected return on assets	75,000	73,000
Actuarial gain/(loss)	(40,000)	(228,000)
Employer contributions	244,000	207,000
Employee contributions	65,000	56,000
Benefits paid	(92,000)	(10,000)
<b>At 31 August</b>	<u>1,468,000</u>	<u>1,216,000</u>

The estimated value of employer contributions for the year ended 31 August 2016 is £236,000.

#### The history of experience adjustments since incorporation on 7 February 2012 is as follows:

	2015 £	2014 £	2013 £	2012 £
<b>Present value of defined benefit obligations</b>	(3,062,000)	(2,678,000)	(2,865,000)	(1,751,000)
<b>Fair value of share of scheme assets</b>	<u>1,468,000</u>	<u>1,216,000</u>	<u>1,118,000</u>	-
<b>Deficit in the scheme</b>	<u>(1,594,000)</u>	<u>(1,462,000)</u>	<u>(1,747,000)</u>	<u>(1,751,000)</u>
<b>Experience adjustments on share of scheme assets</b>	(40,000)	(228,000)	62,000	(17,000)
<b>Experience adjustments on scheme liabilities</b>	-	793,000	-	-

## Hungerhill Academy Trust

### Notes to the Financial Statements - continued for the year ended 31st August 2015

#### 20. CONTINGENT LIABILITIES

During the period of the funding agreement, in the event of the sale or disposal by other means of an asset for which a Government capital grant was received, the Academy Trust is required to re-invest the proceeds or to repay the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State for Education.

Upon termination of the funding agreement, whether as a result of the Secretary of State for Education or the Academy Trust serving notice, the Academy Trust shall repay the Secretary of State for Education sums determined by reference to:

- a) the value at that time of the Academy Trust's site and premises and other assets held for the purpose of the Academy Trust, and
- b) the extent to which expenditure incurred in providing those assets was met by payments from the Secretary of State for Education under the funding agreement.

#### 21. RELATED PARTY DISCLOSURES

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account.

#### 22. RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2015 £	2014 £
Net incoming resources	83,564	626,163
Depreciation charges	575,320	574,829
Loss on disposal of fixed assets	9,417	353,936
Capital grants from DfE/EFA	(23,046)	(699,419)
Interest received	(11,921)	(13,679)
FRS 17 adjustment	20,000	43,000
Decrease/(increase) in stocks	1,367	(2,884)
Decrease/(increase) in debtors	132,951	(98,603)
Decrease in creditors	(148,659)	(67,883)
<b>Net cash inflow from operating activities</b>	<b><u>638,993</u></b>	<b><u>715,460</u></b>

Notes to the Financial Statements - continued  
for the year ended 31st August 2015

**23. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT**

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
<b>Returns on investments and servicing of finance</b>		
Interest received	<u>11,921</u>	<u>13,679</u>
<b>Net cash inflow for returns on investments and servicing of finance</b>	<u><u>11,921</u></u>	<u><u>13,679</u></u>
 <b>Capital expenditure and financial investment</b>		
Purchase of tangible fixed assets	(347,009)	(1,069,214)
Capital grants from DfE/EFA	23,046	699,419
Sale of tangible fixed assets	<u>400</u>	<u>-</u>
<b>Net cash outflow for capital expenditure and financial investment</b>	<u><u>(323,563)</u></u>	<u><u>(369,795)</u></u>

**24. ANALYSIS OF CHANGES IN NET DEBT**

	<b>At 1.9.14</b>	<b>Cash flow</b>	<b>At 31.8.15</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Net cash:			
Cash at bank	<u>2,849,491</u>	<u>327,351</u>	<u>3,176,842</u>
 Total	<u><u>2,849,491</u></u>	<u><u>327,351</u></u>	<u><u>3,176,842</u></u>