

HRH/CAK

25 January 2019

Dear Parent/Carer

## **STAFFING CHANGES**

I am writing to inform you of some temporary staffing changes to the Senior Leadership Team which came into effect on 1 January 2019, and the rationale for these changes. These will be reviewed at the end of the year and any further changes will be communicated to you.

Hungerhill School became an Academy Trust in 2012 and since then, it has become a centre of excellence with its own Teaching School as part of Partners in Learning Teaching School Alliance as well as a National Support School. As an Outstanding School we are expected to commit to developing strong relationships with other schools, both locally, nationally and internationally; it is therefore important that whilst we engage in the development of future partnerships, we also ensure that Hungerhill School continues to build its own future leaders and teacher expertise in order to sustain our current levels of excellence.

The Governors are currently reviewing how they develop and sustain future partnerships and understand that the educational landscape necessitates even stronger relationships with other local schools to help sustain our outstanding practice in a time of unprecedented financial austerity. You will be aware, from national news bulletins, there are many additional pressures on schools' budgets which are putting pressure on schools to reduce their overall costs. For this reason, the Governors are keen to explore working with other 'like-minded' schools and, in the short term, this will, of course, require my role as Headteacher to change slightly to take on these new challenges. With these changes in mind, the school has appointed Mrs L Pond to be the Head of School and Mrs S Parker-Browne to be the Deputy Headteacher who will lead the school in my absence. There are also three colleagues who are joining the leadership team; Mr J Ryan who will lead on assessment and reporting, Mr M Hickin who will be in charge of Key Stage 3 and Mrs V Marshall who will be supporting the development of maths mastery and numeracy across the curriculum.

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For the sake of clarity, I have included the names and general responsibilities of each key member of senior leadership team. Please also note that Mrs J Rivers has had a slight change in role and is now the Behaviour and Inclusion Manager.

Mrs Redford-Hernandez – Headteacher

Mrs L Pond – Head of School

Mrs S Parker-Browne – Deputy Headteacher Teaching, Learning and Curriculum

Mr P Allman – Assistant Headteacher Behaviour, Attendance and Achievement – KS4

Ms H Tredgett– Strategic Lead for Pupil Premium children

Mrs S Hunt – Strategic Lead for Literacy

Mrs J Rivers – Behaviour and Inclusion Lead

Mr J Ryan – Head of Science and Strategic Lead for Assessment and Reporting

Mrs V Marshall – Strategic Lead for Maths across the Curriculum and Maths Mastery

Mr M Hickin –Strategic Lead for Behaviour, Attendance and Achievement – KS3

Should parents wish to contact the school for any matter relating to their child, they should, in the first instance, contact their child's teacher or tutor. If either are not available, concerns should be addressed to either the Head of Department or the Pastoral Team which can be sign posted through reception.

May I take this opportunity to wish you all a very happy and prosperous 2019.

Yours sincerely

**H REDFORD-HERNANDEZ**  
**Headteacher**



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