

YEAR 7 CAREERS PROGRAMME

ACTIVITY	TIMING	GATSBY BENCHMARK	OVERVIEW/LEARNING OBJECTIVE
START Profile	Throughout the year	3	<ul style="list-style-type: none"> • Introduction to the START profile. • Focus on stereotypes in the workplace • Skills & interests
World of Work Wednesdays	Every term	2,3,5,7	<ul style="list-style-type: none"> • weekly lunchtime careers event attended by local employers, HE and FE providers, traineeship providers. Students are encouraged to attend and gather information about the local labour market, education, and apprenticeship opportunities.
Careers Clinic – Drop-in	Every term	2,3,8	<ul style="list-style-type: none"> • Drop-in careers clinic with Independent Careers Advisor. Students are encouraged to drop in and ask career related questions.
National Apprenticeship Week Assembly	Spring Term	5	<ul style="list-style-type: none"> • Students are introduced to Apprenticeships as an alternative option to A Level and T Level studies.
University of Cambridge Workshop	Autumn Term	5,7	<ul style="list-style-type: none"> • One-hour workshop by the University of Cambridge outreach team. Learning about all areas of higher education.
National Careers Week Assembly	Spring Term	2	Focus on what a career is and the steps needed to find a career that works for you.
My future self workshop	Autumn term	3	<ul style="list-style-type: none"> • My Future Self Workshop - Fixed Mindset versus Growth Mindset
Cast – talk to performing arts groups workshop	Autumn Term	4,5,7	<ul style="list-style-type: none"> • Selected students are involved in: CAST to talk to my Performing Arts groups about careers and the vocational side of the industry, such as responding to commissions and giving pitches. 2 hour workshop.
Yorkshire wildlife park trip	Autumn Term	4,5,7	<ul style="list-style-type: none"> • Students are to go to Yorkshire wildlife park for a careers related visit and to learn about zoo careers
Options	Throughout the year	2	<ul style="list-style-type: none"> • Labour market information is available on the school website, with a widget that can be used by the students for information on different jobs. • Leaflets are available outside the careers office with up to date local information

YEAR 8 CAREERS PROGRAMME

ACTIVITY	TIMING	GATSBY BENCHMARK	OVERVIEW/LEARNING OBJECTIVE
START Profile	Throughout the year	3	<ul style="list-style-type: none"> Continue to use the start profile with a focus on self-awareness, personality types and what is an apprenticeship
World of Work Wednesdays	Every term	2,3,5,7	<ul style="list-style-type: none"> weekly lunchtime careers event attended by local employers, HE and FE providers, traineeship providers. Students are encouraged to attend and gather information about the local labour market, education, and apprenticeship opportunities.
Careers Clinic – Drop-in	Every term	2,3,8	<ul style="list-style-type: none"> Drop-in careers clinic with Independent Careers Advisor. Students are encouraged to drop in and ask career related questions.
National Apprenticeship Week Assembly	Autumn Term	5	<ul style="list-style-type: none"> Students are reminded about Apprenticeships as an alternative option to A Level and T Level studies.
National Careers Week Assembly	Spring Term	2	Focus on what a career is and the steps needed to find a career that works for you.
NHS We Care into the Future Careers Event	Summer Term	5,6	<ul style="list-style-type: none"> Stalls, stands and interactive booth as well as over 100 careers being showcased
Cast – talk to performing arts groups workshop	Autumn Term	4,5,7	<ul style="list-style-type: none"> Selected students are involved in: CAST to talk to my Performing Arts groups about careers and the vocational side of the industry, such as responding to commissions and giving pitches. 2 hour workshop.
workshop	Summer	7	<ul style="list-style-type: none"> Students have the opportunity to attend workshops, masterclasses and talks these will be held in school
Options	Throughout the year	2	<ul style="list-style-type: none"> Labour market information is available on the school website, with a widget that can be used by the students for information on different jobs. Leaflets are available outside the career's office with up to date local information

YEAR 9 CAREERS PROGRAMME

ACTIVITY	TIMING	GATSBY BENCHMARK	OVERVIEW/LEARNING OBJECTIVE
START Profile	Throughout the year	2,4	<ul style="list-style-type: none"> Developing skills and the difference between apprenticeships and university
World of Work Wednesdays	Every term	2,3,5,7	<ul style="list-style-type: none"> weekly lunchtime careers event attended by local employers, HE and FE providers, traineeship providers. Students are encouraged to attend and gather information about the local labour market, education, and apprenticeship opportunities.
Careers Clinic – Drop-in	Every term	2,3,8	<ul style="list-style-type: none"> Drop-in careers clinic with Independent Careers Advisor. Students are encouraged to drop in and ask career related questions.
National Apprenticeship Week Assembly	Autumn Term	5	<ul style="list-style-type: none"> Students are reminded about Apprenticeships as an alternative option to A Level and T Level studies.
National Careers Week Assembly	Spring Term	2	Focus on what a career is and the steps needed to find a career that works for you.
Cast – talk to performing arts groups workshop	Autumn Term	4,5,7	<ul style="list-style-type: none"> Selected students are involved in: CAST to talk to my Performing Arts groups about careers and the vocational side of the industry, such as responding to commissions and giving pitches. 2 hour workshop.
Autism plus SEND careers fair	Autumn Term	3,5,7	<ul style="list-style-type: none"> Selected SEND students attending a careers fair about their future careers
Opportunities Doncaster Live	Spring	5,7	<ul style="list-style-type: none"> Whole year group to attend a careers fair at Doncaster racecourse
Apprenticeship Awareness and Information Drop-in Session	Autumn Term	5,7	<ul style="list-style-type: none"> Apprenticeship awareness and information session.
Options	Throughout the year	2	<ul style="list-style-type: none"> Labour market information is available on the school website, with a widget that can be used by the students for information on different jobs. Leaflets are available outside the career's office with up to date local information
Parents evening	9 parents' evening	8	<ul style="list-style-type: none"> Opportunity for parents and students to learn about local post-16 provision.

YEAR 10 CAREERS PROGRAMME

ACTIVITY	TIMING	GATSBY BENCHMARK	OVERVIEW/LEARNING OBJECTIVE
START Profile	Throughout the year	2,4	<ul style="list-style-type: none"> Exploring the labour market, exploring jobs to subjects studied.
World of Work Wednesdays	Every term	2,3,5,7	<ul style="list-style-type: none"> weekly lunchtime careers event attended by local employers, HE and FE providers, traineeship providers. Students are encouraged to attend and gather information about the local labour market, education, and apprenticeship opportunities.
Careers Clinic – Drop-in	Every term	2,3,8	<ul style="list-style-type: none"> Drop-in careers clinic with Independent Careers Advisor. Students are encouraged to drop in and ask career related questions.
National Apprenticeship Week Assembly	Autumn Term	5	<ul style="list-style-type: none"> Students are reminded about Apprenticeships as an alternative option to A Level and T Level studies and introduced to apprenticeships available in the local area and how to find them – linked to work experience.
National Careers Week Assembly	Spring Term	2	<ul style="list-style-type: none"> Focus on what a career is and the steps needed to find a career that works for you.
Work Experience	Summer Term	3,5,6	<ul style="list-style-type: none"> Students will attend a working environment for 1 week to experience what the working work is like
Autism plus SEND careers fair	Autumn Term	3,5,7	<ul style="list-style-type: none"> Selected SEND students attending a careers fair about their future careers
Cast – talk to performing arts groups workshop	Autumn Term	4,5,7	<ul style="list-style-type: none"> Selected students are involved in: CAST to talk to my Performing Arts groups about careers and the vocational side of the industry, such as responding to commissions and giving pitches. 2 hour workshop.
Mock Interviews	Autumn Term	8	<ul style="list-style-type: none"> All students have 1-2-1 mock interview with a follow up if requested/required.
Apprenticeship Awareness and Information Drop-in Session	Autumn Term	5,7	<ul style="list-style-type: none"> Apprenticeship awareness and information session.
Options	Throughout the year	2	<ul style="list-style-type: none"> Labour market information is available on the school website, with a widget that can be used by the students for information on different jobs. Leaflets are available outside the career's office with up to date local information
Parents evening	10 parents' evening	8	<ul style="list-style-type: none"> Opportunity for parents and students to learn about local post-16 provision.

YEAR 11 CAREERS PROGRAMME

ACTIVITY	TIMING	GATSBY BENCHMARK	OVERVIEW/LEARNING OBJECTIVE
START Profile	Throughout the year	3	<ul style="list-style-type: none"> • Further work on SMART profile, focus on interview skills, C.V writing and post 16 destinations. • Sessions on financial capability and managing money
World of Work Wednesdays	Every term	2,3,5,7	<ul style="list-style-type: none"> • weekly lunchtime careers event attended by local employers, HE and FE providers, traineeship providers. Students are encouraged to attend and gather information about the local labour market, education, and apprenticeship opportunities. •
Careers Clinic – Drop-in	Every term	2,3,8	<ul style="list-style-type: none"> • Drop-in careers clinic with Independent Careers Advisor. Students are encouraged to drop in and ask career related questions.
Destinations Careers Fair	Autumn Term	2,3,5,7	<ul style="list-style-type: none"> • Over 40 exhibition stands, employers, further education, higher education, apprenticeship and traineeship providers and armed forces.
National Careers Week Assembly	Spring Term	2	Focus on what a career is and the steps needed to find a career that works for you.
Post-16 Provider Assemblies	Autumn Term	7	<ul style="list-style-type: none"> • Assemblies presented by local further education providers.
Apprenticeship Awareness and Information Drop-in Session	Autumn Term	5,7	<ul style="list-style-type: none"> • Apprenticeship awareness and information session.
Careers Focus Day	Autumn Term	3,4,7	<ul style="list-style-type: none"> • 2 x START lessons and 1 hr presentation by Doncaster College Apprenticeship Team.
Cast – talk to performing arts groups workshop	Autumn Term	4,5,7	<ul style="list-style-type: none"> • Selected students are involved in: CAST to talk to my Performing Arts groups about careers and the vocational side of the industry, such as responding to commissions and giving pitches. 2 hour workshop.
Autism plus SEND careers fair	Autumn Term	3,5,7	<ul style="list-style-type: none"> • Selected SEND students attending a careers fair about their future careers
Parents evening	11 parents' evening	8	<ul style="list-style-type: none"> • Opportunity for parents and students to learn about local post-16 provision.